

Keystone Symposia Fellowship Application List of Requirements

(Do not include this 2 page information sheet in the application submission)

Prior to submitting an application for this program you should read the enclosed Keystone Symposia Fellowship Program statement of mission and vision. In addition, you should review the web pages on diversity on the Keystone Symposia website – <http://www.keystonesymposia.org/AboutUs/Diversity.cfm>. This program is a research driven, diversity focused fellowship experience designed to meet the mission, vision and goals of the Keystone Symposia organization, its Board of Directors (BoD) and Scientific Advisory Board (SAB). The travel, lodging and meal costs to 2 SAB meetings in Keystone, Colorado during January and June will be absorbed by Keystone Symposia. **Participation at both meetings is required.**

Eligibility Requirements:

- **U.S. Citizen/Resident Alien**
- **Actively engaged in life science laboratory research**
- **Must have completed minimum of 2 years in a postdoctoral program and no greater than 4 years as an assistant professor (or industry equivalent)**
- **Ability to document face-to-face, didactic experience with individuals from one or more of the targeted visible ethnic, under represented populations (African American/Black, Native Hawaiian/Pacific Islander, Hispanic/Latino, American Indian/Alaska Native).**
- **Ability to document current research plan with commitment to enhancing participation by scientist from under represented populations**

Please forward or have forwarded the following documents to:

Admissions Committee, Keystone Symposia Fellowship Program
Keystone Symposia on Molecular and Cellular Biology
Post Office Box 1630
221 Summit Place Suite 272
Silverthorne, Colorado 80498

(see overleaf)

- Official academic institution transcript from your most recent academic degree training program
- A letter of recommendation from your current laboratory principal investigator, department chair or program advisor addressing your research activity at present and stating your time availability to complete this program.
- A letter of recommendation from an individual who can speak to your direct involvement, participation and activity with individuals from one or more of the specifically designated U.S. traditional under represented visible ethnic population groups (as stated above in the eligibility requirements).
- Current curriculum vitae including bibliography
- A list of specific experiences you have had working face-to-face in, teaching or interacting with individuals from one or more of the designated under represented minority (URM) groups in this application. Include a description of the experience(s)/work project, location, supervisor, dates, duration of the activity, your specific role, and how many individuals from URM populations you had contact with.
- Please describe your current research plan in a 1 page maximum, double spaced document. Include the major research question and expected outcomes.
- Provide an essay of 3 pages maximum in length, double spaced, with margins, which explicitly states your specific plan for how you will utilize the Fellowship experience, knowledge gained and training to broaden, enhance and increase both the actual number of scientists in the life science field from URM groups and how you plan to promote inclusion at your future work site related to these specific scientist populations in your research appointments, work and career. Your essay should include a plan which can be carried out in varied work settings and which can be observed by others. The plan should include information on how your commitment arose relative to enhancing diversity among URM scientist groups indentified in this application along with those factors which motivate your current commitment.